



# **2017 Annual Meeting and Fish Fry**

**Saturday, October 14, 2017  
Comanche City Park**



**Your cooperative. Your future.**











**We believe in our members  
And we strive to enhance it**



*"The lifeblood of any organization is it's employees. The 43 dedicated men and women that make up CECA exemplify our commitment to provide the highest standard in service to the 8,991 members we serve."*



's culture.  
every day.



es. The  
ECA  
best  
erve.”

October 14, 2017  
Comanche City Park, Comanche

9 AM

Registration and Health Fair  
Health Fair closes PROMPTLY at 10 AM

Refreshments

Entertainment

*Class of '57*

Presentation of Colors

*Comanche Boy Scouts*

National Anthem

*Annette Calderon*

10 AM

Call to Order

Invocation

Introduction of Directors and Special Guests

Report of Officers

Report on Quorum

Reading of Notice, Proof of Publications

Reading of Last Year's Minutes

Election of Directors

Manager's Report

Election Judge's Report

Unfinished Business

Drawing for Door Prizes

Adjourn

11 AM

Catfish and Chicken Lunch

*Provided by Cook's Fish Barn*

*Handicap provisions  
made available upon request*

ORDER OF BUSINESS



## Your Cooperative, Your Future

OVER THE PAST SEVERAL YEARS, CECA has made significant investments in technologies aimed at improving service reliability to our member-owners. The challenge most often associated with any investment in these types of technology is that benefits are not immediate, but are realized only after a complete integration within processes and software have occurred. This development is accomplished through collaborative efforts involving many departments of the cooperative, along with the software vendors who provide the programs which keep our records and other statistical data.

The process is time consuming to say the least; however, this past year we have begun to see the first fruits of this endeavor.

CECA serves a seven county area covering approximately 3,200 square miles. Utilizing information compiled from multiple data sources, we are now able to visually depict many aspects of our daily work on one electronic map. Combining this information allows our supervisors and dispatch crews to very quickly assess the most efficient way to perform work, dispatch crews to outages, address power quality issues, and many other important and time saving tasks in real time.

With the full deployment of our enhanced metering system complete, the cooperative is now offering more convenient ways in which interested members can pay their energy bills. Information on daily usage and the ability to receive notifications when pre-determined daily kWh amounts are used are also services that many members are now finding helpful in managing their utility bill.



Monty Carlisle  
CECA Board  
President

Our most recent improvement has been the addition of pre-pay, allowing our members to more easily and conveniently control the amount of usage and the cost of that usage.

We're finding more and more ways every day to use technological advances to improve our relationship with the members we serve. Comanche Electric Cooperative's employees have dedicated themselves to finding the best ways to serve you, our members.

As always, we welcome your comments and suggestions and will do what we can to make your desires a reality.

The power we provide is YOUR power. This is YOUR cooperative, and YOUR future. We are just here to do what we can to make it a brighter future for you.



Alan Lesley  
CECA General  
Manager

## When it comes

*"The service provided by CECA to farmers is outstanding! They work conscientiously to keep rates low and to be readily available in times of need. These are two important aspects when running a farm where there is a great need for expenses to be low, and the fact that CECA is willing to serve farmers' electricity needs that may even be in remote locations is a great asset. When the irrigation well or pump won't run it is a comfort to know that CECA will be on the scene to repair the problem quickly. This hometown, friendly, and family type service is what makes our co-op so great!"*



**comes to your success, local matters.**



MARK AND RYAN SIDES  
MARK SIDES, OWNER  
SIDES FAMILY FARMS



# Not just gro This is about growing

*"CECA provides our operation with service that is second to none. I feel like the staff takes a genuine interest in keeping our service up and running at all times. In the event of an outage, we have the peace of mind of knowing that CECA is going to make every effort to restore our service in a timely manner."*





# wing cattle. confidence.



## Agenda Items

Board Vice-President Phil Taylor called the meeting to order. Comanche Boy Scouts Troop #67 presented the colors and led the Pledge of Allegiance. Carissa Cole led the National Anthem. Invocation was given by CECA General Manager Alan Lesley.

Directors in attendance were: Monty Carlisle, Phil Taylor, Ruby Solomon, Loren Stroebe, Randy Denning, Troy Stewart and Pete McDougal.

Special guests in attendance were: Robert Reich, General Council; Don Richards, Attorney, serving as Parliamentarian; CPA Tyler Canady of audit firm, Bolinger, Segars, Gilbert and Moss. Also in attendance were: Dr. Dawn Buckingham, candidate for Texas State Senate District 24; Dr. J.D. Sheffield, Texas House Representative for Texas House District 59; and District Director Mr. Gary Kafer. Dr. Dawn Buckingham gave a brief talk to the membership.

Board Secretary Ruby Solomon reported 336 members were present, constituting a quorum. She then reported that notices of the 2016 Annual Meeting were mailed from Texas Electric Cooperative, in Austin, Texas in the October issue of Texas Coop Power magazine on September 26, 2016. Total copies mailed were 9,170 at a cost of \$4,267.80

Tyler Canady, CPA from audit firm Bolinger, Segars, Gilbert and Moss reported on the financial conditions of the cooperative.

## Action Items

Attorney Don Richards requested a motion to dispense with the reading of the minutes of the Annual Meeting held on October 10, 2015 and approve them as presented. There was a motion and a second. Motion passed.

Mr. Richards explained the results of the district meetings that were held in August 2016. District #3 met at the Perkins Middle School on August 15<sup>th</sup> and nominated Ruby Solomon for consideration at the October meeting. District #5 met at the May school on August 18<sup>th</sup> and nominated candidate Troy Stewart. District #6 met at the Scranton Community Center and nominated candidate Loren Stroebe. Mr. Richards asked for nominations from the floor. There being none, motion and second was made for Ruby Solomon for District #3, Troy Stewart for District #5 and Loren Stroebe for District #6 by acclamation. Motion passed.

## Other Items

Alan Lesley, General Manager, spoke about political relationship building at the local level.

Alan Lesley and Monty Carlisle distributed the employee service award pins.

Mr. Richards asked if there was any old business and there being none, the meeting adjourned.

Under the direction of Doug Erwin and other employees, gifts donated by vendors, health fair participants, and CECA were distributed by the drawing of names.

A luncheon catered by J.C. Cook & Company was attended by 688 individuals.

# MINUTES OF 2016 AM



# BOARD OF DIRECTORS



**MONTY CARLISLE**  
Board Chairman  
District #4



**PHIL TAYLOR**  
Vice Chairman  
District #7



**RUBY SOLOMON**  
Secretary  
District #3



**RANDY DENNING**  
District #1



**PETE MCDUGAL**  
District #2



**TROY STEWART**  
District #5



**LOREN STROEBEL**  
District #6

## Providin





# g power through diversity.

*"CECA employs high quality representatives who develop a relationship with their customers. The personnel at CECA show they care about our business by being available when needed. I know that I can depend on this company for personalized service."*



RON REED  
VICE PRESIDENT, GAS SERVICES  
HANLON GAS PROCESSING, LTD



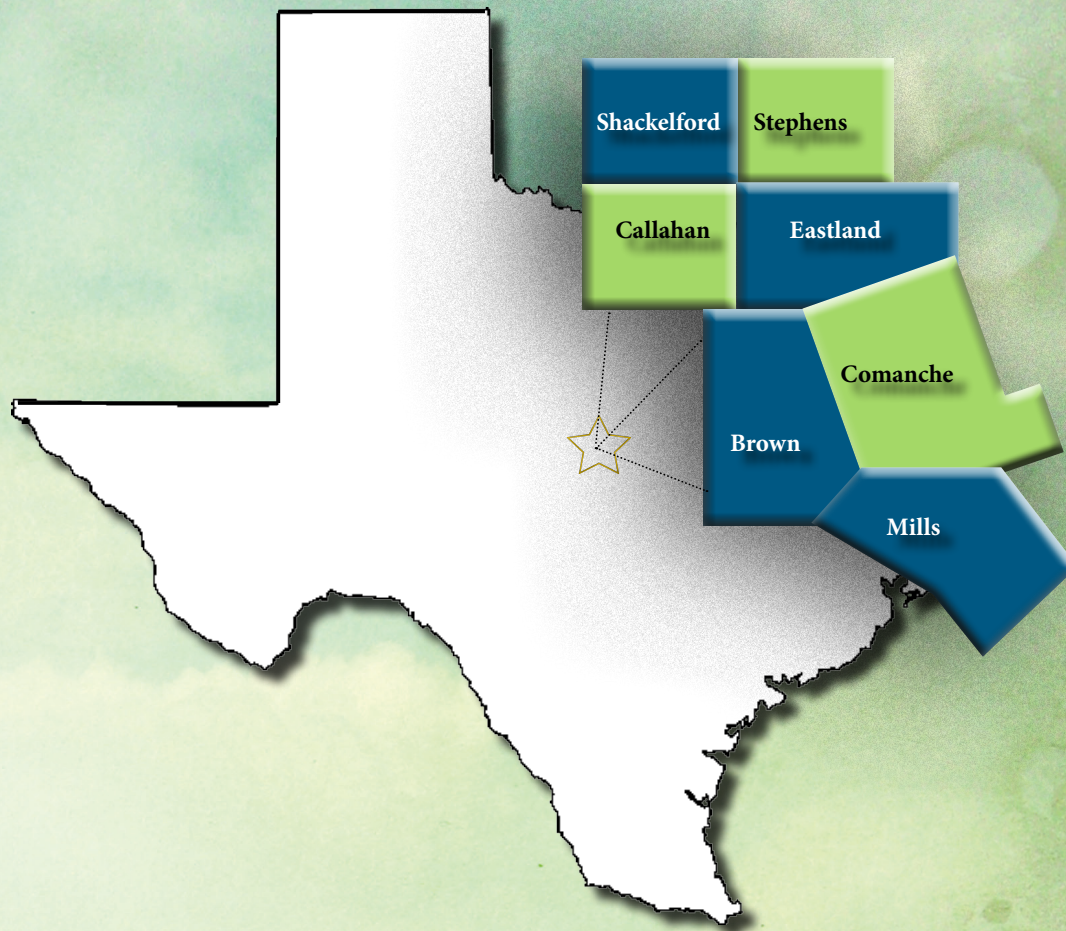
# Connecting vision with re

*"We have been open for almost 3 years now, and without the clean reliable energy provided by CECA we could not provide the top shelf level of services or quality of food we do. Come for the food and stay for the fun!"*





ality.



***Randy Denning, District #1***

Comanche County (Highway 16 north of Comanche, thence east to Highway 36).

***James “Pete” McDougal, District #2***

Comanche County (Highway 36 east from Comanche, thence south and west to Highway 36).

***Ruby Solomon, District #3***

Comanche County (Highway 36 northwest from Comanche thence east to Highway 16).

***Monty Carlisle, District #4***

Mills County plus that portion of Brown County south of

Highway 67 and including that portion of Brown County west or south of Pecan Bayou.

***Troy Stewart, District #5***

Brown County north of Highway 67 and east or north of Pecan Bayou.

***Loren Stroebel, District #6***

Eastland and Callahan counties less that portion of Eastland County east or north of Highway 6.

***Phil Taylor, District #7***

Stephens and Shackelford counties plus that portion of Eastland County east or north of Highway 6.

# SERVICE TERRITORY MAP



# BALANCE SHEET

As of December 31, 2015 & 2016

## ASSETS

### WHAT WE OWN

	2015	2016
Electric Lines, Equipment, Property and Buildings	77,299,621	79,367,084
Less: Accumulated Provision for Depreciation	(16,846,719)	(18,257,301)
Net Utility Plant	60,452,902	61,109,783
Cash	278,219	369,258
Investments in Associated Organizations	13,415,045	14,294,264
Other Investments	717,950	144,553
Accounts Receivable	311,505	434,773
Construction Materials and Supplies on Hand	505,839	482,774
Miscellaneous Prepayments and Other Debits	1,426,393	1,439,563
<b>TOTAL ASSETS</b>	<b>77,107,853</b>	<b>78,274,968</b>

## LIABILITIES AND NET WORTH

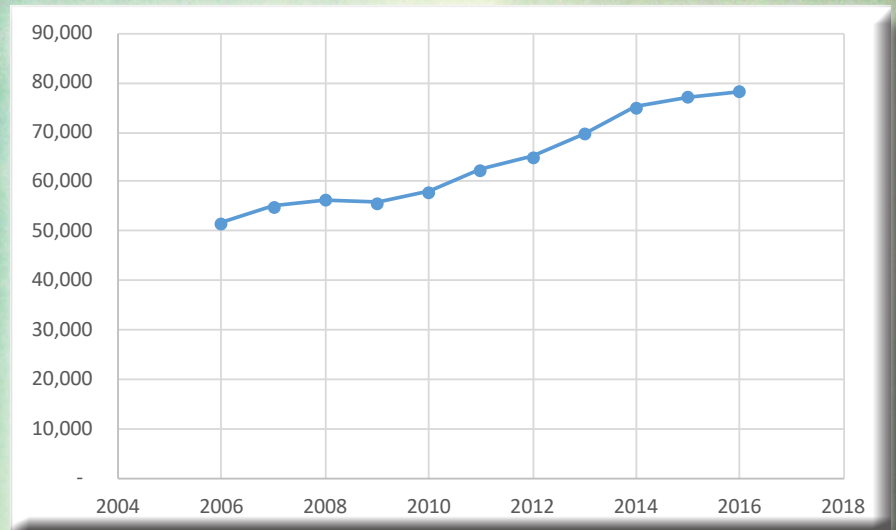
### WHAT WE OWE

	2015	2016
Long-term Obligations	89,878,792	91,328,792
Less-Payments When Due	(50,310,648)	(53,139,056)
Balance Due and Principal	39,568,144	38,189,736
Accounts Payable for Power, Materials, Supplies, Etc.	2,178,164	2,263,933
Deferred Credits	2,762,405	3,051,961
<b>TOTAL LIABILITIES</b>	<b>44,508,713</b>	<b>43,505,630</b>
Membership Fees	168,395	168,525
Patronage Capital and Other Equities	32,430,744	34,600,813
<b>TOTAL NET WORTH</b>	<b>32,599,139</b>	<b>34,769,338</b>
<b>TOTAL LIABILITIES AND NET WORTH</b>	<b>77,107,852</b>	<b>78,274,968</b>



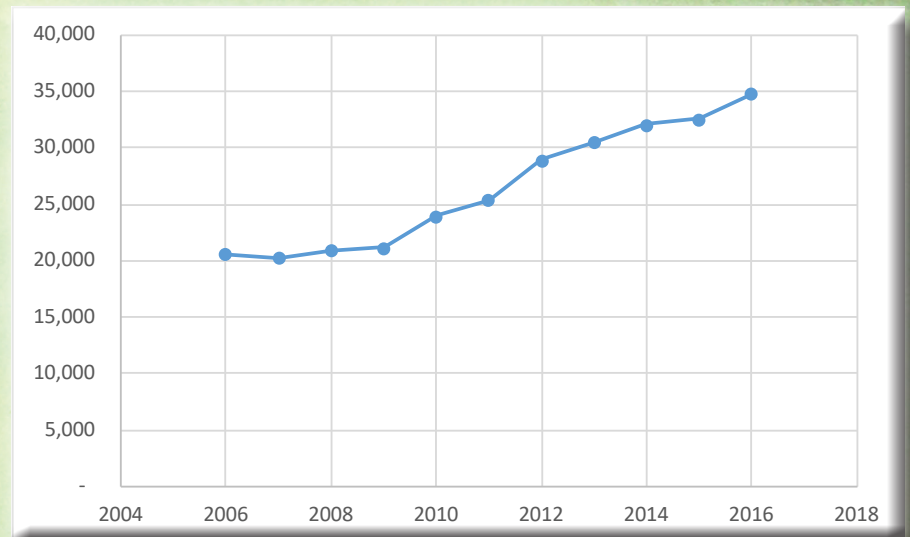
# ASSETS

In Millions of Dollars - Last Ten Years



# EQUITY

In Millions of Dollars - Last Ten Years





# COMPARATIVE STATEMENT

<b>INCOME</b>				
<b>WHERE IT CAME FROM</b>	<b>%</b>	<b>2015</b>	<b>%</b>	<b>2016</b>
Electricity Sales	93.5%	24,044,772	90.7%	22,101,508
Service Charges & Other Revenue	2.5%	640,187	2.4%	591,896
Nonoperating and Interest	4.0%	1,034,733	6.9%	1,683,555
<b>Total Income</b>	<b>100.0%</b>	<b>25,719,692</b>	<b>100.0%</b>	<b>24,376,959</b>
<b>EXPENSES</b>				
<b>WHERE IT WENT</b>	<b>%</b>	<b>2015</b>	<b>%</b>	<b>2016</b>
Purchased Power	56.5%	14,531,169	52.6%	12,821,813
Operating & Maintaining	22.2%	5,703,945	20.9%	5,093,784
Depreciation Expense	8.8%	2,258,920	10.1%	2,454,997
Interest on Long-Term Debt	7.2%	1,859,716	7.2%	1,755,118
<b>TOTAL EXPENSES</b>		<b>24,353,750</b>		<b>22,125,712</b>
<b>MEMBERS CAPITAL CREDITS (Margins)</b>				
	5.3%	1,365,942	9.2%	2,251,247
	<b>100.0%</b>	<b>25,719,692</b>	<b>100.0%</b>	<b>24,376,959</b>

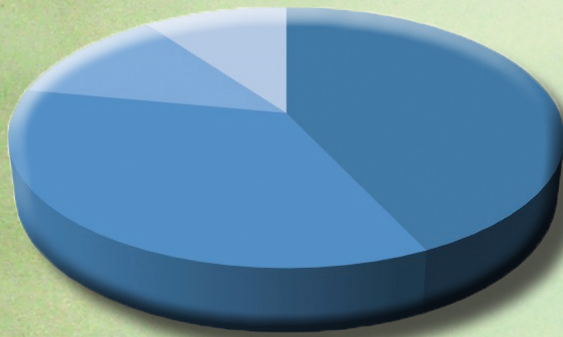


# COMPARATIVE STATISTICS

	2015	2016
KWh Purchased	264,071,901	253,110,128
Cost of Power Purchased	\$14,531,169	\$12,821,813
KWh Sold	244,028,142	233,532,429
KWh Billed	\$24,044,772	\$22,101,508
Average Bill	\$120.55	\$110.39
Miles Energized	4,909	4,943
Meters Connected	16,621	16,684
Average KWh Used	1,223	1,166
New Services Connected	220	234
Miles of New Construction	8.24	8.60
Man-hours Worked	111,558	104,364
Employees	48	45
Miles Driven by Cooperative Vehicles	530,397	483,523
Hours Lost Due to Accidents	-	-
Number Lost-time Accidents	-	-
Hours Worked Since Last Lost-time Accident	153,745	258,109

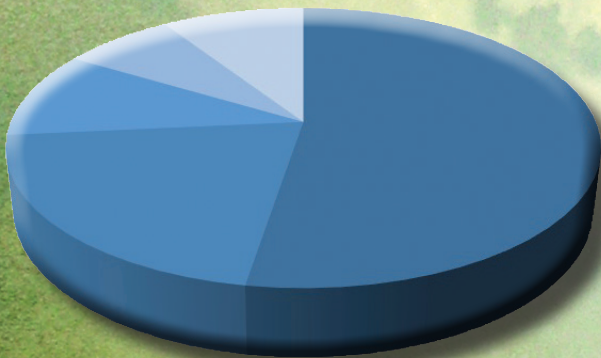


# WHERE YOUR REVENUE CAME FROM



- 43% Farm & Ranch
- 35% Small Commercial
- 12% Large Commercial
- 10% Other

# WHERE YOUR REVENUE WENT

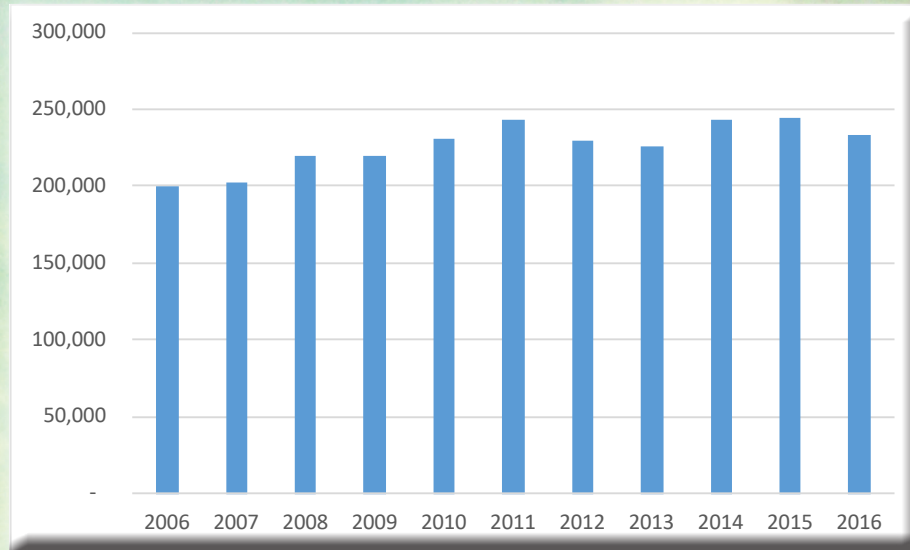


- Purchased Power 52.6%
- Operating & Maintenance 20.9%
- Depreciation 10.1%
- Interest 7.2%
- Capital Credits & Margins 9.2%



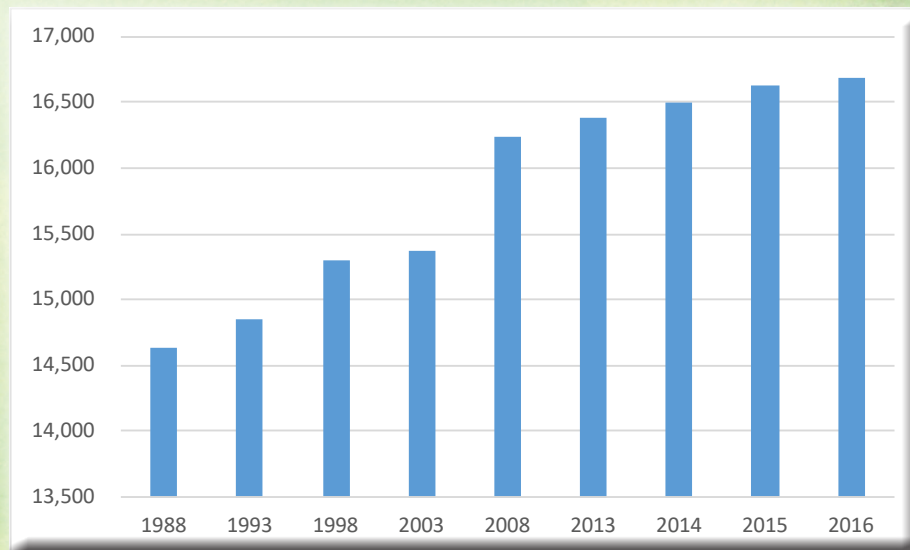
# KWH SALES

In Millions of Dollars - Last Ten Years



# METERS CONNECTED

In Millions of Dollars - Last Ten Years





# EMPLOYEES

Name	Job Title	Years of Service	Name	Job Title	Years of Service
Greg Beaty	1st Class Lineman	15	Jim Lester	Engineering/Mapping/Dispatch	21
Brenda Carroll	Payroll/Accounts Payable Specialist	20	Oracio Lopez	Service Lineman	15
David Cisneroz	P C Specialist	7	Mariza Martinez	Customer Service Representative	2
Guy Clawson Jr	Staking Technician	10	Pam McClain	Dispatch	17
Brandon Cook	1st Class Lineman	12	Larry Morgan	District Foreman	34
Monty Cunningham	Mechanic	5	Chad Newman	Grounds Maintenance	16
Kellie Deters	Director of Finance & Office Services	27	Dale Ogle	Warehouse	12
Shirley Dukes	Communications/Public Information	27	Timothy Pallette	1st Class Lineman	19
Doug Erwin	Director of Member Services	31	Tommy Patterson	Meter Technician	15
Rachel Ford	Human Resource Spec/Benefit Admin	10	Bobby Reed	1st Class Lineman	34
Chad Foreman	Director of IT	11	Justin Riley	Working Crew Foreman	10
Jennifer Hanson	Dispatch, System Operator	18	Scott Rutledge	1st Class Lineman	10
Ryan Harris	3rd Class Lineman	3	Jake Schwartz	Service Lineman	4
Larry Hatley	Safety Coordinator	30	Thomas Stevens	1st Class Lineman	5
Mirna Hernandez	Customer Service Representative	1	Keith Steward	Lineman/Power Quality	14
Tommy Hesbrook	1st Class Lineman	7	Eddie Strube	Director of Outside Operations	35
Riley Hilliard	Member Service Representative	2	Adam Tally	Service Lineman	10
Mary Johnson	Purchasing/Work Order Specialist	19	Shelley Thedford	Billing Supervisor/Collection Officer	18
Kendall Keith	1st Class Lineman	21	Josh Walls	3rd Class Lineman	2
Brandon Kidwell	Dispatch	3	Elizabeth Weathermon	Assistant Accountant	5
Shane Kinnamon	Dispatch	3	William Works	Working Crew Foreman	36
Alan Lesley	General Manager	19			

Over the years, the cooperative has attracted and kept employees who are loyal and dedicated to the work of bringing dependable electric service to the members. We have some employees with many years of experience and expertise, some who have fewer years of experience and are training for additional responsibilities and some who are just beginning. Employees listed represent 635 years of experience.

## Dedicated service





ated to providing the best possible  
e to our member/owners.



*"Letting members know that we are here to serve them at any time is our priority in customer service, and I always try to provide them with the best service experience. At CECA we do our best to go the extra mile, giving more than what is expected. It is rewarding to serve CECA members. Solving problems and being able to answer their questions lets us know we are doing something right for them."*

MARIZA MARTINEZ  
CUSTOMER SERVICE REPRESENTATIVE  
COMANCHE ELECTRIC COOPERATIVE



# EMPLOYEE SERVICE AWARDS



## **35 YEARS** **EDDIE STRUBE**

Eddie Strube began working for CECA in 1982 as a Groundman. Through the years he has held several positions before advancing to his current position of Director of Outside Operations. Eddie and his wife Evelyn have one son and two daughters.



## **20 YEARS** **BRENDA CARROLL**

Brenda and her husband Ben live in the Sidney community. Brenda was raised on a dairy and peanut farm near Dublin, and graduated from Tarleton State University. Ben farms and teaches at Ranger College. They have two grown children, Alecia and Adam. Being a part of a farming family, Brenda appreciates the importance of cooperative electricity.



## **15 YEARS** **RO LOPEZ**

Oracio "Ro" Lopez began as a Groundsman and has since moved through the ranks to First Class Lineman. Ro and his wife have four wonderful children-3 boys and a little girl-who keep them busy year round. If he isn't coaching his little ones, he is watching his older kids play ball.



## **30 YEARS** **SHORTY HATLEY**

Shorty began his career as a digger operator before he accepted the position of Safety Coordinator. In 2006 he completed a comprehensive program at the University of Wisconsin to become a Certified Loss Control Professional. He is a 1976 graduate of Comanche, and a United States Navy veteran. Shorty enjoys tinkering with old hotrods and anything mechanical.



## **15 YEARS** **GREG BEATY**

In October of 2001, Greg Beaty became a cooperative employee when he accepted the position of warehouseman. In the past fifteen years he has advanced to the rank of lineman. Greg and his wife Jill have three children. In his free time Greg enjoys riding his horses and working with his cows.



## **15 YEARS** **TOMMY PATTERSON**

Tommy began his CECA career in 2002 when he accepted a position in the metering department. He is currently a Meter Technician. Tommy is a 1974 graduate of Comanche High School. He and his wife reside near Comanche.





## 10 YEARS GUY CLAWSON

Guy became a member of the CECA team in 2006 when he came on board as a Staking Technician/Field Engineer. Guy is a member of the Sidney Community and has one daughter, Rachel. His hobbies include camping, canoeing, hiking and horseback riding.



## 10 YEARS RACHEL FORD

Rachel began her career as a Customer Service Representative before accepting a position in Human Resources. She is a graduate of Brownwood High School and Howard Payne University. Rachel and her husband Lee live in Brownwood with their “baby” – a Calico cat named Sadie. She enjoys golf and teaching fitness classes in Brownwood.



## 10 YEARS JUSTIN RILEY

Justin started his CECA career ten years ago as a Groundsman and has since worked his way up to Crew Foreman in the Eastland service territory. Justin lives in the Eastland area.



## 10 YEARS SCOTT RUTLEDGE

Scott joined the CECA family in May of 2007. He has worked on the Construction Crew, the 2-man maintenance bucket and is currently in a 1-man service truck. He is married and has three children.



## 10 YEARS ADAM TALLY

Beginning his career in 2007 as a Groundsman, Adam is currently a Service Lineman with CECA. He and his wife Amanda have three children-Landan, Luke and Lane. Adam, Amanda and their children stay busy competing in rodeos and playing ball.



## 5 YEARS MONTY CUNNINGHAM

Monty has been the CECA mechanic for 5 years. He currently holds certifications in: ASE Certified Master Automotive Tech; Master Heavy Truck Tech; Advanced level Specialist. He lives in Blanket with his wife Tina, and children Matthew and Chloe, as well as a bevy of dogs, cats, chickens, bees and lizards!



## 5 YEARS THOMAS STEVENS

Thomas began his career as a groundman and in the last five years has worked his way up to 1st class lineman. He and his wife live in Gorman and have two children. When not at work he enjoys watching his kids play sports, working on his house, road trips, going to the beach and fishing.



## 5 YEARS ELIZABETH WEATHERMON

Elizabeth joined CECA in 2012 in the accounting department. She resides in her hometown of Comanche. In her spare time she enjoys playing with her dog Ruger, spending time with her family, and traveling.



# YOUTH TOUR

**EACH YEAR COMANCHE ELECTRIC COOPERATIVE SPONSORS** up to two students on the Government in Action Youth Tour trip to Washington D.C. The seven day tour includes visits to the National Cathedral, Lincoln Memorial, Mount Vernon, and the Smithsonian Museum, as well as a host of other national sites. The students also have the opportunity to have down time and fun in the form of dinners at such places as The Hard Rock Cafe, shopping at Union Center, dances, etc.

The contest is open to any student, sophomore and above, who attends a school where Comanche Electric Cooperative has facilities, or if the student's parents or legal guardians are members of Comanche Electric Cooperative. Qualifying

schools are: Albany, Baird, Bangs, Blanket, Breckenridge, Brownwood, Cisco, Comanche, Cross Plains, De Leon, Dublin, Early, Eastland, Goldthwaite, Gorman, Gustine, May, Moran, Mullin, Priddy, Ranger, Rising Star, Sidney and Zephyr.

This is an all expense paid trip and the winning students will receive air fare, transportation, lodging, meals, insurance, and admission charges associated with the tour.

Applications are currently being accepted for the 2018 Government-in-Action Youth Tour. To apply, visit our website at [www.ceca.coop](http://www.ceca.coop), or contact the Member Services Department at 800-915-2533, or [memberservices@ceca.coop](mailto:memberservices@ceca.coop).



The winning participants for the 2017 Government- in-Action Youth Tour are Annette Calderon and Ashley Jones.



# Thank You, From Annette and Ashley



*Thank you Comanche Electric Cooperative for the opportunity to tour Washington D.C and learn about cooperatives. As the trip began I didn't know what to expect but I knew I had to take advantage of such a grand adventure, with that in mind I successfully had the trip of a lifetime. I was able to experience our nation's history by reading the Emancipation Proclamation on the walls of the Lincoln Memorial, to paying our respects to the soldiers who gave their lives to protect us at Arlington National Cemetery. The memories I created will never be erased from my heart, and for that I thank you. I will never be able to thank Comanche Electric Cooperative enough for sending us on a journey that changed the way we see our beautiful American History.*

*Annette Calderon*



*Dear Comanche Electric Cooperative Membership:*

*I would like to sincerely thank you for choosing and sponsoring me to represent you on the Government-in-Action Youth Tour in Washington DC. It was truly a trip of a lifetime, and I will never be able to display how grateful I am for it. I learned so much about our history and our government that I could not have learned in just a text book. I made so many memories that will last my entire life. I am forever grateful, and I am excited to see who you choose to have this experience in the years to come.*

*Ashley Jones*



# Annette Calderon Wins National Leadership Role

**THANKS TO A SPONSORSHIP BY CECA,** Annette Calderon from Comanche earned a place on the National Rural Electric Cooperative Association Youth Leadership Council, a program that invites students from all over the United States to visit Washington, D.C. for a leadership workshop, and attend the NRECA Annual Meeting in February in Nashville, Tennessee.

“Thank you so much,” Calderon said. “I am excited for what council holds for me.”

Calderon, 17, received the honor by first winning a ticket to join 146 other young Texans on Youth Tour, a fun and educational trip to the nation’s capital in June. Comanche Electric Cooperative sponsored her on this all-expenses-paid, 10-day trip. Through Youth Tour, Calderon applied to be the YLC representative and was chosen from among six candidates.

During an interview, she impressed the judges with her answer to the question, “Why should we select you as the Texas representative?” She responded by saying, “I am not above anyone,” and described how she would use the leadership lessons of YLC to help children. She aspires to become a pediatric oncologist and have a law degree.

Calderon described herself as having passionate faith, humility and love, and that Youth Tour inspired her to be a spokesperson for those without a voice, and to love and show what hope is in the nation.

“I want to be the best American citizen I can be,” she said.



“We are very proud of Annette and what this opportunity will mean for her,” said Shirley Dukes, Communications Specialist for Comanche Electric Cooperative. “It is an opportunity few students are offered, and we know she will represent us and the entire state of Texas in a very professional manner.”

Students interested in attending the 2018 Youth Tour should contact the Member Services Department at 1-800-915-2533, or [sdukes@ceca.coop](mailto:sdukes@ceca.coop).



# SCHOLARSHIPS

## 2017 Scholarship For Excellence



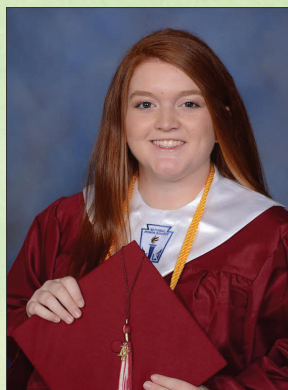
**Cassandra Durden** is the daughter of Kenneth and Melissa Durden, and is an Early ISD graduate. She is attending Texas A&M University in pursuit of a degree in Biomedical Science.



**Angie Evans** is attending Texas A&M University to obtain an International Relations degree. She is a graduate of Comanche High School and is the granddaughter of Doyle and the late Billy Ray Evans, and the daughter of Ann Evans.



**Sierra Gordon** is attending West Texas A&M University to obtain an Agricultural Economics degree. She is the daughter of Jerry and Kay Lynn Gordon and is a Zephyr Home School Graduate.



**Georgia Thomas** is the daughter of Joe and Heather Thomas and is a Zephyr ISD graduate. She is attending Texas Tech University in pursuit of a degree in Architecture.

## 2017 Operation Round-Up Scholarship



**Madison Taylor** is the daughter of Tyson and Melissa Summers. She is a graduate of Dublin High School. Madison is attending Texas A&M University in pursuit of a Biomedical Sciences degree.



**Hunter Ellis** is a graduate of Comanche High School and is the son of Bill and Laurie Ellis. He is attending Texas A&M University to obtain a Biomedical Sciences degree.









201 W Wrights Avenue  
PO Box 729  
Comanche Texas 76442  
800-915-2533  
[www.cecacoop.com](http://www.cecacoop.com)

With Revisions Through 2015

# **BYLAWS**







**COMANCHE COUNTY ELECTRIC COOPERATIVE ASSOCIATION**  
Serving Comanche, Eastland, Brown, Stephens, Callahan, Shackelford and Mills Counties

**BYLAWS**  
*Includes June 2015 Revisions*

*The aim of Comanche County Electric Cooperative Association (hereinafter called the “Cooperative”) is to make electric energy available to its Members at the lowest cost consistent with sound economy and good management. The rules of procedure for the Cooperative strictly adhere to Robert’s Rule of Parliamentary Procedure.*

**ARTICLE I**  
**MEMBERS**

Section 1.1 QUALIFICATIONS AND OBLIGATIONS.

Any person, firm, association, corporation, business trust, partnership, federal agency, state or political subdivision thereof, or any body politic may become a Member of the Cooperative by:

- 1) making written application for membership therein;
- 2) paying the membership fee hereinafter specified;
- 3) agreeing to purchase from the Cooperative electric energy as hereinafter specified; and
- 4) agreeing to comply with and be bound by: a) the Articles of Incorporation of the Cooperative; b) these Bylaws; c) the Cooperative’s service rules and regulations; d) the Cooperative’s rate or price schedules; and e) all rules, regulations, requirements, guidelines, procedures, policies, programs, determinations, resolutions, or actions taken, adopted, promulgated, or approved by the Board of Directors (“Board”).

No person or entity may own more than one (1) membership in the Cooperative.

A husband and wife may jointly become a Member and their application for a joint membership may be accepted in accordance with the foregoing provisions of this Section, provided the husband and wife comply jointly with the provisions of the above subdivisions 1), 2), 3), and 4), unless otherwise specified.

Membership List. The Cooperative shall maintain a record of current Members in a form permitting the Cooperative to alphabetically list the names and addresses of all Members (“Membership List”). Except as otherwise provided in these Bylaws, the Cooperative will not release, disclose, or disseminate personally identifiable, proprietary, or confidential

information regarding a Member.

Except as otherwise provided in these Bylaws or by the Board in advance and in writing, a Cooperative membership, and a right or privilege associated with the Cooperative membership, may not be sold, purchased, assigned, disposed of, acquired, or otherwise transferred.

Section 1.2 MEMBERSHIP FEE.

The membership fee and agreement for electric service shall be specified in the tariff of the Cooperative as approved by the Board. Upon payment of such fee and signing the service agreement, as well as such other fees, contributions and deposits as may be required by the tariff of the Cooperative, the Members shall be eligible for a service connection.

Section 1.3 PURCHASE OF ELECTRIC ENERGY.

Each Member shall, as soon as electric energy shall be available, purchase from the Cooperative electric energy purchased for use on the premises specified in his, her, or its application for membership, and shall pay therefore at rates which shall from time to time be fixed by the Board.

Production or use of electric energy on such premises, regardless of the source thereof, by means of facilities which shall be interconnected with Cooperative facilities, shall be subject to appropriate regulations as shall be fixed from time to time by the Board.

It is expressly understood that amounts paid for electric energy in excess of the cost of services shall be considered furnished by Members as capital, and each Member shall be credited with the capital so furnished as provided by these Bylaws. Each Member shall also pay all amounts owed to the Cooperative as and when the same shall become due and payable.

Interruption of Cooperative Service. The Cooperative shall provide Cooperative services to Members in a reasonable manner. The



Cooperative, however, does not insure, guarantee, or warrant that it will provide adequate, continuous, or non-fluctuating electric energy or other Cooperative Services. The Cooperative is not liable for damages, costs, or expenses, including attorney fees or legal expenses, caused by the Cooperative providing inadequate, non-continuous, or fluctuating electric energy or other Cooperative service, unless the damages, costs, or expenses are caused by the Cooperative's gross negligence or willful misconduct. The Cooperative's responsibility and liability for providing a Cooperative service terminate upon delivery of the Cooperative service to a Member.

Safe and Protected Operation of Cooperative. A Member shall take or omit an act required by the Cooperative to safely, reliably, and efficiently operate the Cooperative and provide a Cooperative service, which act involves:

- 1) a location occupied by the Member and to or for which the Cooperative provides a Cooperative service;
- 2) real or personal property in which the Member possesses a legal or equitable right or interest ("Member Property");
- 3) Cooperative equipment; or
- 4) Member equipment connected to Cooperative Equipment. A Member shall: 1) protect Cooperative equipment and Member equipment connected to Cooperative equipment; and 2) install and maintain a protective device, and implement and follow a protective procedure, required by the Cooperative. As necessary to safely, reliably, and efficiently operate the Cooperative and provide a Cooperative Service, the Cooperative may temporarily suspend or terminate provision of a Cooperative service. A Member shall not tamper with, alter, interfere with, damage, or impair Cooperative equipment. Except as otherwise provided by the Board, the Cooperative owns all Cooperative equipment.

Grant of Property Rights. As required by the Cooperative for a Cooperative purpose, a Member shall: 1) provide the Cooperative safe and reliable access to or use of Member Property; and 2) pursuant to terms and condition specified by the Cooperative, and without compensation from the Cooperative, grant or convey to the Cooperative a written easement, right-of-way, license, or other right or interest in Member Property, and execute a document regarding this grant or conveyance.

A "Cooperative Purpose" is, at any time:

- 1) purchasing, installing, constructing, inspecting, monitoring, operating, repairing, maintaining, removing, relocating, upgrading, or replacing Cooperative Equipment or Member Equipment connected to Cooperative Equipment;

- 2) providing a Cooperative service to a Member or one (1) or more other Members;
- 3) monitoring, measuring, or maintaining a Cooperative service provided to a Member or one (1) or more other Members; and
- 4) reasonably necessary to satisfy or facilitate another entity's use of Cooperative Equipment for the public good.

#### Section 1.4 NON-LIABILITY FOR DEBTS OF THE COOPERATIVE.

The private property of the Members of the Cooperative shall be exempt from execution for the debts of the Cooperative and no Member shall be individually liable or responsible for any debts or liabilities of the Cooperative as a result of membership alone.

#### Section 1.5 TERMINATION OF MEMBERS.

Suspension or Termination of Cooperative Services. After providing a Member reasonable notice and an opportunity to comment orally or in writing, the Cooperative may suspend or terminate the provision of a Cooperative service to the Member for a suspension reason. Without providing a Member notice or an opportunity to comment, the Cooperative may suspend or terminate the provision of a Cooperative service to the Member upon determining or discovering:

- 1) that Cooperative equipment used to provide the Cooperative service has been tampered with, altered, interfered with, damaged, or impaired;
- 2) that Member equipment connected to Cooperative equipment adversely impacts the Cooperative's ability to safely, reliably, and efficiently operate the Cooperative or provide a Cooperative service;
- 3) the unsafe condition of Cooperative equipment or Member equipment connected to Cooperative equipment; or
- 4) an imminent hazard or danger posed by Cooperative equipment or Member equipment connected to Cooperative equipment.

As requested by the Cooperative, a Member shall: 1) submit a claim or dispute between the Member and the Cooperative regarding the Governing Documents, the Cooperative's provision of a Cooperative service, or the Member's use of a Cooperative service to mediation; and 2) indemnify the Cooperative for, and hold the Cooperative harmless from, liabilities, damages, costs, or expenses, including reasonable attorney fees and legal expenses, incurred by the Cooperative, or by a Cooperative Director, Officer, employee, agent or representative ("Cooperative Official"), and caused by the Member's negligence, gross negligence, or willful misconduct, or by the unsafe or defective condition of a location



occupied by the Member.

#### Section 1.6 WITHDRAWAL OF MEMBERSHIP.

Any Member may withdraw from membership upon payment in full of all debts and liabilities of such Member to the Cooperative and upon compliance with such terms and conditions as the Board of Directors may reasonably prescribe.

#### Section 1.7 TRANSFER AND TERMINATION OF MEMBERSHIP.

In case of withdrawal or termination of membership in any manner, the Cooperative shall repay to the Member the amount of the membership fee paid, provided however, that the Cooperative shall deduct from the amount of the membership fee the amount of any debts or obligations owing from the Member to the Cooperative.

When a membership is held jointly by a husband and wife, upon the death of either such membership shall be deemed to be held solely by the survivor with the same effect as though such membership had been originally issued solely to him or her, as the case may be, and the Joint Membership Certificate may be surrendered by the survivor and upon the recording of such death on the books of the Cooperative the certificate may be reissued to and in the name of such survivor, provided however, that the estate of the deceased shall not be released from any membership debts or liabilities to the Cooperative.

#### Section 1.8 MEMBER'S NOTICE OF BYLAWS.

Each Member of the Cooperative is presumed to have knowledge of these, the Cooperative's Bylaws, a copy of same, with amendments thereto, having been delivered to each such Member.

### **ARTICLE 2 MEETINGS**

#### Section 2.1 ANNUAL MEETINGS.

The Annual Meeting of Members shall be held at such time during each month of October as the Board of Directors may direct and such meeting shall be held at Comanche, Texas, unless otherwise specified by the membership at the Annual Meeting, in which case, the next succeeding Annual Meeting shall be held any place within the territorial service area served by the Cooperative, as may be decided by the membership, for the purpose of electing Directors, passing upon reports of the previous fiscal year and transacting such other business as may come before the meeting.

If election of Directors should not be held upon the day designated or determined for annual meeting, or before adjournment thereof, then the

Board of Directors shall cause such election to be held at a special meeting of the Members within sixty (60) days thereafter. Failure to hold an annual meeting at the designated time or any irregularity in the holding thereof shall not work a forfeiture or dissolution of the Cooperative and shall not void matters taken up and disposed of at such meeting; however, such matters are voidable upon a reasonable showing of resultant harm to any Member.

At the Annual Member Meeting: 1) the President shall provide a written and/or oral report regarding the activities of the Cooperative; and 2) the Treasurer shall provide a written and/or oral report regarding the financial condition of the Cooperative.

Agenda, Attendance, and Action at Member Meetings. Except as otherwise provided in these Bylaws, before or at an Annual, Regular, or Special Member Meeting ("Member Meeting"), the Board:

- 1) shall determine the agenda, program, or order of business for the Member Meeting;
- 2) may limit attendance at the Member Meeting to Members; and
- 3) may exercise power reasonably necessary for efficiently and effectively conducting the Member Meeting.

Except as otherwise provided by the Board before or at a Member Meeting, Members attending the Member Meeting may consider, vote, or act only upon a matter described in the notice.

#### Section 2.2 SPECIAL MEETINGS.

Special meetings of the Members may be called by the President, by the Board of Directors, or by a majority thereof, by a petition signed by not less than one-tenth (1/10) of all Members or such other Officers or persons as may be provided in the Articles of Incorporation or Bylaws, and it shall thereupon be the duty of the Secretary to cause notice of such meeting to be given as hereinafter provided. Special meetings of the Members may be held at any place within the territorial area served by the Cooperative, as shall be specified in the notice of the special meeting.

Anything herein to the contrary notwithstanding, should circumstances transpire so that an insufficient number of Board Members remain to call a special meeting, then and in that event a special meeting can be called by either the attorney for the Cooperative or by the Chief Financial Officer of the Cooperative, with the same notice provisions as those provided for any special meeting.

#### Section 2.3 NOTICE OF MEMBERS' MEETING.

Written or printed notice stating the place, day and hour of the meeting and, in case of a special meeting, the purpose or purposes for which the meeting is called, shall be delivered not less than ten (10) days nor more



than thirty (30) days before the date of the meeting, either personally or by mail, by or at the direction of the Secretary, or by the persons calling the meeting, to each Member. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail, addressed to the Member at his, her, or its address as same appears on the records of the Cooperative, with postage thereon prepaid. The failure of any Member to receive notice of an annual or special meeting of the Members shall not invalidate any action which may be taken by the Members at such meeting.

#### Section 2.4 QUORUM.

At least one hundred fifty (150) of the Members present in person shall constitute a quorum for the transaction of business at all annual meetings. If less than a quorum is present at any meeting, a majority of those present may adjourn the meeting from time to time without further notice.

If less than the Member Quorum are present in person at a Member Meeting, then a majority of Members attending the Member Meeting in person may adjourn the Member Meeting to a date no more than ninety (90) days following the original Member Meeting.

#### Section 2.5 VOTING.

For the purpose of voting, each Member of the Cooperative shall be entitled to one (1) vote, upon each matter submitted to a vote at a meeting of the Members. At all meetings of the Members at which a quorum is present, all questions shall be decided by a vote of a majority of the Members voting thereon in person, except as otherwise provided by law, the Articles of Incorporation of the Cooperative, or these Bylaws. In case of a joint membership, either the husband or wife may vote, but only one may vote.

- 1) No person or entity shall have the right to vote at any meeting unless such person or entity is then a Member and is paying at least a minimum bill.
- 2) Ballots may be received from Members voting in person or by mail if authorized by the Board of Directors.
- 3) At the annual meeting of the membership, the President shall appoint three (3) persons to serve as election judges, who shall be competent and trustworthy Members of this Cooperative, but not an Officer or Director thereof, who shall be charged with the duty of conducting the election of Directors or other matters being voted on and certifying the results thereof, and who shall be responsible for the conduct of the election and the preservation of the ballots.

The election judges so appointed shall have the authority to appoint such persons as they may deem necessary for the purpose of

counting the ballots.

All ballots shall be placed and stored in a substantial metal box, securely locked, and shall remain in the custody of said election judges until said ballot box shall be ordered to be emptied by the Board of Directors. Should no contest of the election and no question as to its validity be raised within thirty (30) days from the date of the election, then the election judges shall turn said ballot box over to the Board of Directors and the Board of Directors shall cause said ballot box to be emptied and its contents destroyed.

At a Member Meeting, the individual presiding over the member vote may require the members to vote by voice. If the individual presiding over the Member vote determines, in good faith, that a voice vote is not sufficient to accurately determine the vote results, then the Members shall vote by written ballot, or by any other reasonable manner determined by the individual presiding over the Member vote. Members may not cumulate votes.

#### Section 2.6 NO PROXIES.

Members shall vote in person or by mail-in ballot if authorized by the Board of Directors at the Annual Meeting. No Proxy voting shall be allowed.

#### Section 2.7 ORDER OF BUSINESS.

The order of business at the Annual Meeting of the Members, and so far as possible at all other meetings of the Members, shall be essentially as follows:

- 1) Report on number of Members present in person or voting by mail-in ballot if authorized by the Board of Directors in order to determine the existence of a quorum. Persons voting by mail shall be counted as present.
- 2) Reading of the notice of the meeting and proof of the due publication or mailing thereof, or the waiver or waivers of notice of the meeting, as the case may be.
- 3) Reading of unapproved minutes of previous meetings of the Members and the taking of necessary action thereon.
- 4) Presentation and consideration of, and acting upon, reports of Officers, Directors and committees.
- 5) Election of Directors.
- 6) Unfinished business.
- 7) New business.
- 8) Adjournments.

#### Section 2.8 COMPLAINTS, CONTEST AND PROTESTS.



The Board of Directors of this Cooperative is hereby declared to be the judge of the election and qualifications and tenure of the Members of said Board of Directors, subject only to the provisions of Section 2.5, of these Bylaws. Any Member of this Cooperative, hereafter desiring to complain of any irregularity in any election of any of the Members of said Board of Directors, or to contest any such election, shall file his complaint or protest with the Secretary within ten (10) days from the date of said election. Any such complaint or protest in connection with an election, or any complaint or protest against the management of said election, or similar complaint, shall be made in writing and shall state clearly and concisely the grounds for such complaint, contest, or protest. It shall be signed by the complainant and sworn to by the complainant before a Notary Public or other Officer qualified to administer oaths. Such complaint shall also set forth a list of the names and residences of the witnesses, if any, who will testify in support of such complaint, contest, or protest.

Upon receipt of such complaint, contest, or protest, the Secretary shall present same to the Board of Directors at its next regular or special meeting, whereupon the Board of Directors shall set a time and place for the hearing of such complaint, contest, or protest. It shall summon and request the witnesses named in such complaint, contest, or protest to appear before it at such meeting, and may summon such other witnesses as in the discretion of the Board are necessary. Said witnesses shall be placed under oath by an Officer authorized to administer oaths, and their testimony shall either be taken down by a shorthand reporter, or a brief written statement of same made and subscribed by the witnesses.

The Board of Directors as a whole shall conduct the hearing and consider the evidence. The Counsel for the Cooperative shall attend such meeting and shall conduct the questioning of the witnesses on behalf of the Board. The person or persons against whom the complaint, contest, or protest is directed shall have the right to be present at the meeting, in person or by counsel, and shall have the right to present witnesses in his, her or its behalf, and shall have the right to examine and/or cross-examine all witnesses.

After a full hearing of the complaint, contest, or protest, the Board of Directors shall weigh and consider all evidence presented, and shall take such action upon such complaint, contest, or protest as may be justified by the evidence presented, in the opinion of said Board of Directors

### **ARTICLE 3 DIRECTORS**

#### Section 3.1 GENERAL POWERS.

The business and affairs of the Cooperative shall be managed by a Board of seven (7) Directors which shall exercise all the powers of the Cooperative or by these Bylaws not conferred upon or reserved exclusively to the Members.

Except as otherwise provided in these Bylaws: 1) Cooperative powers must be exercised by the Board, or under the Board's authority; and 2) Cooperative affairs must be managed under the Board's direction.

#### Section 3.2 QUALIFICATIONS AND TENURE.

- (a) No Member shall be eligible to become or remain as Director or to hold any position of trust in the Cooperative who is not 1) a bona-fide resident in the area served by the Cooperative; 2) receiving electric service from the cooperative at their primary residence; or 3) who is in any way employed by or financially interested in a competing enterprise or a business selling electric energy or supplies to the Cooperative or a business primarily engaged in selling electrical or plumbing appliances, fixtures, or supplies to the Members of the Cooperative; and 4) no person shall take or hold office as a Director who is the incumbent or elected to public office in connection with which a salary is paid.
- (b) When a membership is held jointly by a husband and wife, either one, but not both, may be elected a Director, provided, however, that neither one shall be eligible to become or remain a Director or to hold a position of trust in the Cooperative unless both shall meet the qualifications hereinabove set forth except that the spouse is not required to be a residence of the area served by the Cooperative. Nothing contained in this section shall be construed to affect in any manner whatsoever the validity of any action taken at any meeting of the Board of Directors.
- (c) No employee or former employee shall be eligible to serve as Director until fifteen (15) years have elapsed from date of termination or retirement of employment.

#### Section 3.3 DISTRICTS PLAN.

Districts Described. The territory served or to be served by the Cooperative shall be divided into seven (7) Districts, and each District shall be represented by one (1) Director who is a resident of that District. Said seven (7) Districts shall be as follows:

- District 1 - Comanche County (Highway 16 north of Comanche, thence east to Highway 36).
- District 2 - Comanche County (Highway 36 east from Comanche, thence south and west to



	Highway 36).
District 3 -	Comanche County (Highway 36 northwest from Comanche thence east to Highway 16).
District 4 -	Mills County plus that portion of Brown County south of Highway 67 and including that portion of Brown County west or south of Pecan Bayou.
District 5 - or north of Pecan Bayou.	Brown County north of Highway 67 and east
District 6 -	Eastland and Callahan counties less that portion of Eastland County east or north of Highway 6.
District 7 -	Stephens and Shackelford counties plus that portion of Eastland County east or north of Highway 6.

Not less than seventy (70) nor more than ninety (90) days before the annual meeting of the Members in each year for the election of Directors, the board of Directors shall review the composition of the several Districts and if it should be found that inequalities in representation have developed which can be corrected by a re-delineation of Districts or by the addition of Districts, the board of Directors shall reconstitute the Districts.

Director Terms. A Director's term begins: 1) after the individual consents to being elected or appointed as a Director; and 2) at the beginning of the first Board Meeting held after the Director is elected or appointed. A Director's term ends after: 1) a successor Director consents to being elected or appointed as a Director; and 2) at the beginning of the first Board Meeting held after a successor Director is elected or appointed. Directors' terms shall be three (3) years. Directors shall be elected on a staggered-term basis.

Director Resignation. A Director may resign at any time. To resign, a Director must sign and deliver a written notice of resignation to the Board, President, or Secretary. Except as a later date is otherwise provided in a written notice of resignation, a Director's resignation is effective when the Board, President, or Secretary receives the written notice of resignation. If a Director's resignation is effective at a later date and if the successor Director does not take office until the effective date of the Director's resignation, then the pending Director vacancy may be filled before the effective date of the Director's resignation.

Nomination of Directors. Not less than thirty (30) nor more than ninety (90) days before the annual meeting of Members for the election of Directors, the Board of Directors shall call a meeting or meetings of the Members of such Districts as are to have vacancies for Director, such meetings to be held not less than twenty (20) days prior to the annual meeting of the Members at suitable places in the Districts affected.

The purpose of the District meetings shall be to nominate, by vote of those Members present in person, no more than two candidates for each vacancy occurring on the Board of Directors. Notice of each District meeting of Members shall be given by the Secretary for such length of time and in such manner as the Board of Directors may direct provided that a written notice stating the place, day and hour and the purpose of such meeting, shall be published in a publication, not less than ten (10) days prior to such District Meeting. Such District Meetings however, shall be open for discussion of any other matters pertaining to the business of the Cooperative, regardless of whether or not such matters were listed in the notice of the meeting, and recommendations with respect thereto may be submitted to the Board of Directors.

The first order of business at each District Meeting shall be the selection of a Chairman, who shall appoint a Secretary to act for the duration of the meeting. Fifteen (15) of the Members residing in the District present at such duly called District Meeting shall constitute a quorum, but in the event a quorum is not present at such meeting, the Director then serving such District shall be the official nominee for such District. Nominations for Director may be made from the floor at the annual meeting and any Member residing in the District shall have the right to nominate one candidate which must be seconded by a Member from that District. The meeting shall remain open for nominations until no further nominations are forthcoming, but in no case more than five minutes. Candidates must be Members residing in the District and must possess the qualifications for Director specified in Section 3.2 of the Cooperative's Bylaws.

Voting shall be in person only. Mail-in ballot and proxy voting shall not be permitted at any District Meeting. Each Member present may vote for one nominee as above provided for such District. The two candidates for each place on the Board of Directors receiving the highest number of votes shall be the official nominees of the District. The minutes of such District meeting shall set forth, among other matters the name of each person nominated at the meeting and the number of votes received by each, and shall certify the two nominees receiving the highest number of votes as the official nominees of the District for Director. A certified copy of the minutes, signed by the Secretary and the Chairman of the District Meeting, shall be delivered to the Secretary of the Cooperative within five (5) days after such District Meeting.

The Secretary of the Cooperative shall prepare and post at the principal office of the Cooperative at least fifteen (15) days before the meeting of Members for the election of Directors, a list of nominations for Directors as shown by said certified copies of minutes of said District Meetings. The secretary shall mail with the notice of the meeting of the Members for election of Directors, or separately, but at least ten days prior to the meeting, a statement of the number of Directors to be elected and showing separately the nominations made by the respective Districts.



#### Section 3.4 DIRECTOR DISQUALIFICATIONS.

After being elected, designated, or appointed, if a Director does not comply with all General Director Qualifications, Membership Director Qualifications, and Conflict of Interest Director Qualifications (collectively, “Director Qualifications”), then, except as otherwise provided by the Board for good cause, the Board shall disqualify the Director and the individual is no longer a Director if:

- 1) the Board notifies the Director in writing of the basis for, and provides the Director an opportunity to comment regarding, the Board’s proposed disqualification; and
- 2) within thirty (30) days after the Board notifies the Director of the proposed disqualification, the Director neither complies with nor meets the Director Qualification.

If a majority of Directors authorized by these Bylaws complies with the Director Qualifications and approves a Board action, then the failure of a Director to comply with the Director Qualifications does not affect the Board action.

#### Section 3.5 MEMBER’S REMOVAL OF DIRECTORS AND OFFICERS.

Any Member may bring a removal action against an Officer or Director by filing charges of misconduct, in writing with the Secretary, together with a petition signed by ten percent (10%) of the Members, requesting the removal of the Officer or Director in question. The removal action shall be voted on at the next regular or special meeting of the Members and any vacancy created by removal may be filled by the Board at it’s the next regular meeting. The Director or Officer against whom such removal action has been brought shall be informed in writing of the charges of misconduct at least forty-eight (48) hours prior to the meeting and shall have an opportunity at the meeting to be heard in person or by counsel and to present evidence and the person or persons bringing the charges against him shall have the same opportunity. An affirmative vote of two-thirds (2/3) of the Members attending the meeting shall be required for the removal of the Officer or Director.

#### Section 3.6 DIRECTOR ABSENCES.

Any Director absent for three (3) consecutive regular meetings of the Board of Directors without legitimate excuse acceptable by the majority of the remaining Directors shall be automatically suspended from serving on the Board of Directors, subject to reinstatement by unanimous consent of the remaining Directors, provided however, such reinstatement must become effective before a new Director shall have been appointed or elected.

#### Section 3.7 DIRECTOR RESIGNATION.

A Director of the Cooperative may resign his or her seat at any time, effective immediately, or at such time as he or she may designate upon notice of such resignation given in writing or in open meeting of the Board of Directors. Any such vacancy so created shall be filed in accordance with these Bylaws.

#### Section 3.8 VACANCIES.

Director Vacancy. Except as otherwise provided in these Bylaws:

- 1) by an affirmative vote of the majority of the remaining Directors and within two (2) months of a Director position becoming vacant, the Board shall fill the vacant Director position; and
- 2) a Director elected or appointed by the Board to fill a vacant Director position must comply with the Director Qualifications.

Director vacancies occurring in the Board of Directors shall be filled by a majority vote of the remaining Directors and Directors thus elected shall serve for the full unexpired portion of the vacating Director’s term.

#### Section 3.9 COMPENSATION.

Directors as such shall not receive any salary for their services, but by resolution of the Board of Directors a fixed sum and expense of attendance, if any, may be allowed for attending a:

- 1) Board Meeting;
- 2) function, meeting, or event involving or relating to the Cooperative; or
- 3) function, meeting, or event involving, relating to, or reasonably enhancing the Director’s ability to serve in, the role of Director.

Director Standard Conduct. A Director is not deemed a trustee regarding the Cooperative or property held or administered by the Cooperative, including property potentially subject to restrictions imposed by the property’s donor or transferor. A Director shall discharge the Director’s duties, including duties as a Board Committee member: 1) in good faith; and 2) in a manner the Director reasonably believes to be in the Cooperative’s best interests.

#### Section 3.10 RULES AND REGULATIONS.

The Board of Directors shall have power to make and adopt such rules and regulations, not inconsistent with the law, the Articles of Incorporation of the Cooperative, or these Bylaws, as it may deem advisable



for the management, administration and regulation of the business and affairs of the Cooperative.

#### Section 3.11 ACCOUNTING SYSTEM AND REPORTS.

The Board of Directors shall cause to be established and maintained a complete accounting system which, among other things, and subject to applicable laws and rules and regulations of any regulatory body, shall conform to such accounting system as may from time to time be designated by the Administrator of the Rural Utilities Service of the United States of America. The Board of Directors shall also, after the close of each fiscal year, cause to be made a full and complete audit of the accounts, books and financial condition of the Cooperative as of the end of such fiscal year. Such audit reports shall be submitted to Members at the next following annual meeting.

#### Section 3.12 CHANGE IN RATES.

Written notice shall be given to the Administrator of the Rural Utilities Service of the United States of America not less than ninety (90) days prior to the date upon which any proposed change in rates charged by the Cooperative for electric energy becomes effective.

#### Section 3.13 PERSONNEL AND EMPLOYMENT.

In addition to all other power herein provided for, the Board of Directors shall have the power to adopt personnel, employment and tenure of office policies with reference to the employees of the Cooperative, as may be necessary or advisable to insure employment of proper personnel by the Cooperative and as may be necessary or advisable to insure reasonable working conditions and fair employment practices among and with such employees. This shall include the power to enter into employment contracts with managerial, supervisory, or professional employees for periods of time not exceeding two (2) years, together with the power to bargain collectively with employees, if same be required by the National Labor Relations Board.

### **ARTICLE 4 MEETINGS OF DIRECTORS**

#### Section 4.1 REGULAR MEETINGS.

A regular meeting of the Board of Directors shall also be held monthly at such time and place as the Board of Directors may provide by resolution. Such regular monthly meetings may be held without notice other than such resolution fixing the time and place thereof.

#### Section 4.2 SPECIAL MEETINGS.

Special meetings of the Board of Directors may be called by the

President or any three (3) Directors. The person or persons authorized to call special meetings of the Board of Directors may fix the time and place for the holding of any special meeting of the Board of Directors called by them.

#### Section 4.3 NOTICE.

Notice of the time, place and purpose of any special meeting of the Board of Directors shall be given at least five (5) days previous thereto, by written notice, delivered personally or mailed, to each Director at his or her last known address. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail properly addressed, with postage thereon prepaid. The attendance of a Director at any meeting shall constitute a waiver of notice of such meeting, except in a case where a Director shall attend a meeting for the express purpose of objecting to the transaction of any business because the meeting shall not have been lawfully called or convened.

#### Section 4.4 QUORUM.

A majority of the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, provided, that if less than a majority of the Directors are present at said meeting, a majority of the Directors present may adjourn the meeting for another time without further notice.

#### Section 4.5 MANNER OF ACTING.

The act of the majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors unless otherwise specified by these Bylaws.

### **ARTICLE 5 OFFICERS**

#### Section 5.1 OFFICER POSITIONS.

The Officers of the Cooperative shall be a President, Vice-President, Secretary and Treasurer. The offices of Secretary and Treasurer may be held by the same person.

A Required Officer must be a Director. Except as otherwise provided by Law, this Director may not execute, acknowledge, or verify a document in more than one capacity. Subject to removal by the Board, a Required Officer holds office until the Required Officer's successor is elected.

#### Section 5.2 ELECTION AND TERM OF OFFICE.



The Officers shall be elected annually by and from the Board of Directors at the first meeting of the Board of Directors held after each annual meeting of the Members. If the election of Officers shall not be held at such meeting, such election shall be held as soon thereafter as may be convenient.

Each Officer shall hold office until the first meeting of the Board of Directors following the next succeeding Annual Meeting of the Members or until his or her successor shall have been duly elected and shall have qualified, subject to the provisions of these Bylaws with respect to the removal of Officers.

#### Section 5.3 REMOVAL.

Any Officer or agent elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the Cooperative will be served thereby. Such removal shall be upon a majority vote of the Board of Directors.

#### Section 5.4 VACANCIES.

Except as otherwise provided in these Bylaws, a vacancy in any office may be filled by the Board of Directors for the unexpired portion of the term.

#### Section 5.5 PRESIDENT.

Except as otherwise provided by the Board or Members or these Bylaws, the President:

- 1) shall preside, or designate another individual to preside, at all Board and Member Meetings;
- 2) on the Cooperative's behalf, may sign a document properly authorized or approved by the Board or Members; and
- 3) shall perform all other duties, shall have all other responsibilities, and may exercise all other authority, prescribed by the Board or Members.

#### Section 5.6 VICE-PRESIDENT.

In the absence of the President, or in the event of his or her inability or refusal to act, the Vice-President shall perform the duties of the President, and when so acting, shall have all the powers of and be subject to all the restrictions upon the President and shall perform such other duties as from time to time may be assigned to him or her by the Board of Directors.

#### Section 5.7 SECRETARY.

Except as otherwise provided by the Board or Members or these Bylaws, the Secretary:

- 1) keep the minutes of the meetings of the members and the Board of Directors in one or more books provided for that purpose;
- 2) see that all notices are duly given in accordance with these Bylaws or as required by law;
- 3) be custodian of the corporate records and of the seal of the Cooperative and see that the seal of the Cooperative is affixed to all documents, the execution of which on behalf of the Cooperative under its seal is duly authorized, in accordance with the provisions of these Bylaws;
- 4) keep a register of the post office address of each member which shall be furnished to the Secretary by such members;
- 5) have general charge of the books of the Cooperative in which a record of the members is kept;
- 6) keep on file at all times a complete copy of the Bylaws of the Cooperative containing all amendments thereto, which copy shall always be open to the inspection of any member, and at the expense of the Cooperative forward a copy of the Bylaws and all amendments thereto to each member upon request; and
- 7) in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him or her by the Board of Directors.

#### Section 5.8 TREASURER.

The Treasurer shall, in general, perform all the duties incident to the office of Treasurer and such other duties as from time to time be assigned to him or her by the Board of Directors.

#### Section 5.9 MANAGER.

The Board of Directors may appoint a Manager who may be, but who shall not be required to be, a Member of the Cooperative. The Manager shall perform such duties as the Board of Directors may from time to time require of him or her and shall have such authority as the Board of Directors may from time to time vest in him or her.

#### Section 5.10 BONDS OF OFFICERS.

At the Cooperative's expense, the Cooperative may purchase a bond covering a Cooperative Official or employee.

#### Section 5.11 COMPENSATION.



The powers, duties and compensation of any Officers, agents and employees shall be fixed by the Board of Directors.

#### Section 5.12 REPORTS.

The Officers of the Cooperative shall submit, at each annual meeting of the Members, reports covering the business of the Cooperative for the previous fiscal year and showing the condition of the Cooperative at the close of such fiscal year.

#### Section 5.13 INDEMNIFICATION FOR EXPENSES AND LIABILITY.

Every Director and Officer of the Cooperative who was wholly successful on the merits or otherwise, shall be indemnified by the Cooperative against all judgments, penalties, fines, liabilities, amounts paid in settlement and reasonable expenses, including counsel fees actually incurred by or imposed upon him or her in connection with any proceeding to which he or she was, is or is threatened to be made a party, or in which he or she may become involved, by reason, in whole or in part, of being or having been a Director or Officer of the Cooperative, whether or not he or she is a Director or Officer, at the time such expenses are incurred, to the maximum extent consistent with the provisions of Article 2.22A of the Texas Non-Profit Corporation Act; provided that in the event of a settlement the indemnification herein shall apply only when the Board of Directors approves such settlement and reimbursement as being in the best interest of the Cooperative. The foregoing right of indemnification shall be in addition to and not exclusive of all other rights of which such Director or Officer may be entitled.

#### Section 5.14 POWER TO PURCHASE INSURANCE.

The Cooperative shall have the power to purchase and maintain insurance on behalf of any person who is or was a Director, Officer, employee or agent of the Cooperative, or is or was serving at the request of the Cooperative as a Director, Officer, employee or agent of any corporation, partnership, joint venture, trust or other enterprise against any liability asserted against him or her and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Cooperative would have the power to indemnify him or her against such liability under the provisions of this Article.

#### Section 5.15 CONTINUING OFFER, RELIANCE.

The provisions of this Article are for the benefit of, and may be enforced by, each Director and Officer of the Cooperative as a contract for valuable consideration and constitute a continuing offer to all present and future Directors and Officers of the Cooperative. The Cooperative, by the adoption of this Article agrees that each present and future Director and Officer of the Cooperative has relied upon and will continue to rely upon

the provisions of this Article in accepting, serving or continuing to serve as a Director or Officer.

#### Section 5.16 EFFECT OF AMENDMENT.

No amendment, modification or repeal of this Article or any provision hereof shall in any manner terminate, reduce or impair the right of any past, present or future Director or Officer of the Cooperative to be indemnified by the Cooperative, nor the obligation of the Cooperative to indemnify any such Director or Officer, under and in accordance with the provisions of the Article as in effect immediately prior to such amendment, modification or repeal with respect to claims arising from or relating to matters occurring, in whole or in part, prior to such amendment, modification or repeal, regardless of when such claims may arise or be asserted.

### **ARTICLE 6 CONTRACTS, CHECKS AND DEPOSITS**

#### Section 6.1 CONTRACTS.

Except as otherwise provided in these Bylaws, the Board of Directors may authorize any Officer or Officers, agent or agents to enter into any contract or execute and deliver any instrument in the name and on behalf of the Cooperative, and such authority may be general or confined to specific instances.

#### Section 6.2 CHECKS, DRAFTS, ETC.

All checks, drafts or other orders for the payment of money, and all notes, bonds or other evidences of indebtedness issued in the name of the Cooperative shall be signed by such Officer or Officers of the Cooperative and in such manner as shall from time to time be determined by resolution of the Board of Directors.

#### Section 6.3 DEPOSITS.

All funds of the Cooperative shall be deposited from time to time to the credit of the Cooperative in such bank or banks as the Board of Directors may select.

### **ARTICLE 8 PATRONAGE CAPITAL**

#### Section 8.1 INTEREST OR DIVIDENDS ON CAPITAL PROHIBITED.

The Cooperative shall at all times be operated on a cooperative, non-profit basis for the mutual benefit of its patrons. No interest or dividends shall be paid or payable by the Cooperative on any capital furnished by its



patrons.

## Section 8.2 PATRONAGE CAPITAL IN CONNECTION WITH FURNISHING ELECTRIC ENERGY.

In the furnishing of electric energy the Cooperative's operations shall be so conducted that all patrons, Members and non-Members alike, will through their patronage furnish capital for the Cooperative. In order to induce patronage and to assure that the Cooperative will operate on a non-profit basis the Cooperative is obligated to account on a patronage basis to all its patrons, Members and non-Members alike, for all amounts received and receivable from the furnishing of electric energy in excess of operating costs and expenses properly chargeable against the furnishing of electric energy. All such amounts in excess of operating costs and expenses, at the moment of receipt by the Cooperative, are received with the understanding that they are furnished by the patrons, Members and non-Members alike, as capital.

The amounts of such patron's capital credits are to be determined on an annual basis by dividing the amount transferred to the patronage Capital Account for each year by the total electric bills of those who were patrons of the Cooperative in that year and applying the resulting percentage factor to the electric bill of each such patron.

The Cooperative is obligated to pay, by credits to a capital account for each patron, all such amounts in excess of operating costs and expenses. The books and records of the Cooperative shall be set up and kept in such manner that at the end of each fiscal year the amount of capital, if any, so furnished by each patron is clearly reflected and credited in an appropriate record to the capital account of each patron, and the Cooperative shall within a reasonable time after the close of a fiscal year notify each patron of the amount of capital so credited to his, her, or its account. All such amounts credited to the capital account of any patron shall have the same status as though paid to the patron in cash pursuant to a legal obligation to do so and the patron had then furnished the Cooperative corresponding amounts of capital.

Consistent with this Bylaw, the allocation of Capital Credits is in the discretion of the Board and the Board must determine the manner, method, and timing of allocating Capital Credits. The Cooperative may use or invest unretired Capital Credits as determined by the Board.

In the event of dissolution or liquidation of the Cooperative, after all outstanding indebtedness of the Cooperative shall have been paid, outstanding capital credits shall be retired, without priority, on a pro rata basis before any payments are made on account of property rights of Members. If, at any time prior to dissolution or liquidation, the Board of Directors shall determine that the financial condition of the Cooperative will not be impaired thereby, the capital then credited to patrons' accounts

may be retired in full or in part. Any such retirement of capital shall be made in a manner as specified by the Board of Directors for any respective year, adopted by an affirmative vote of two-thirds (2/3) of the membership of the Board of Directors and prescribing a policy for payment of capital credit on a basis consistent with the legal requirements for the payment of such capital credit. IN NO EVENT, HOWEVER, may any such capital be retired unless after the proposed retirement, the capital of the Cooperative shall be sufficient to meet the requirement of lending institutions and agencies.

Capital credited to the account of each patron shall be assignable only on the books of the Cooperative pursuant to written instruction from the assignor and only to successors in interest or successors in occupancy in all or a part of such patron's premises served by the Cooperative unless the Board of Directors, acting under policies of general application shall determine otherwise. In the event that a non-Member patron shall elect to become a Member of the Cooperative, the capital credited to the account of such non-Member patron may be applied by the Cooperative toward the payment of a membership fee on behalf of such non-Member patron.

Notwithstanding any other provision of these Bylaws, the Board of Directors, at its discretion, shall have the power at any time upon the death of any natural person who is a patron, if the legal representatives of his or her estate shall request in writing that the capital credited to any such deceased patron be retired prior to the time such capital would otherwise be retired under the provisions of these Bylaws, to retire capital credited to any such deceased patron immediately upon such terms and conditions as the Board of Directors may designate. Estate Capital Credits will be subject to a four percent (4%) discount rate for up to twenty five (25) years.

The patrons of the Cooperative, by dealing with the Cooperative, acknowledge that the terms and provisions of the Articles of Incorporation and Bylaws shall constitute and be a contract between the Cooperative and each patron, and both the Cooperative and the patrons are bound by such contract, as fully as though each patron had individually signed a separate instrument containing such terms and provisions. The provisions of this Article of the Bylaws shall be called to the attention of each patron of the Cooperative by posting in a conspicuous place in the Cooperative's office.

## Section 8.3 PATRONAGE REFUNDS ON CAPITAL ACCRUED FROM POWER SUPPLY.

Anything herein to the contrary notwithstanding, the Cooperative may, as hereinabove provided, regularly report to Members and patrons as to capital credits accrued to such Members and/or patrons as a result of purchases of electrical power from a power supplier; however, the Cooperative shall not be liable for the payment of such patronage credits accruing to Members and patrons unless such capital credits are made available to the Cooperative for distribution in cash by the Cooperative's



power supplier or suppliers.

Section 8.4 PATRONAGE REFUNDS IN CONNECTION WITH FURNISHING OTHER SERVICES.

In the event that the Cooperative should engage in the business of furnishing goods or services other than electric energy, all amounts received and receivable therefrom which are in excess of costs and expenses properly chargeable against the furnishing of such goods or services shall, insofar as permitted by law be: 1) used to offset any losses incurred during the current or any prior fiscal year as determined by the Board and 2) used to establish reserves and other capital not assignable to the patrons prior to the dissolution of the Cooperative.

**ARTICLE 9  
WAIVER OF NOTICE**

Any Member or Director may waive, in writing, any notice of meetings required to be given by these Bylaws.

**ARTICLE 10  
DISPOSITION OF PROPERTY**

The Cooperative may not sell, mortgage, lease or otherwise dispose of or encumber any of its property other than:

- 1) property which in the judgment of the Board of Directors neither is nor will be necessary or useful in operating and maintaining the Cooperative's system and facilities; provided, however, that all sales of such property shall not in any one (1) year exceed in value of ten percent (10%) of the value of all the property of the Cooperative;
- 2) services of all kinds, including electric energy; and
- 3) personal property acquired for resale.

Unless, however, such sale, mortgage, lease or other disposition or encumbrance is authorized at a meeting of the Members by the affirmative vote of at least two-thirds (2/3) of the Members voting thereon at such meeting in person, and the notice of such proposed sale, mortgage, lease or other disposition or encumbrance shall have been contained in the notice of the meeting; provided, however, that notwithstanding anything herein contained, the Board of Directors, without authorization by the Members, shall have full power and authority to authorize the execution and delivery of a mortgage or mortgages or a deed or deeds of trust upon, or the pledging or encumbering of any or all of the property, assets, rights, privileges, licenses, franchises, and permits of the Cooperative, whether acquired or to be acquired, and wherever situated, as well as the revenues and income therefrom, all upon such terms and conditions as the Board of Directors shall determine, to secure any indebtedness of the Cooperative to the United

States of America or any instrumentality or agency thereof, or to a national financing institution, organized on a cooperative plan for the purpose of financing its Member's programs, projects, and undertakings in which the Cooperative holds membership or to a federally insured State or Federally chartered lending institution.

**ARTICLE 11  
FISCAL YEAR**

The fiscal years of the Cooperative shall begin on the first day of January of each year and end on the thirty-first day of December of that year.

**ARTICLE 12  
MEMBERSHIP IN OTHER ORGANIZATIONS**

The Board of Directors shall have the power and authority on behalf of the Cooperative to purchase stock in or to become a Member of any corporation or cooperative organized for the purpose of furthering rural electrification or benefiting the Members. The Board of Directors shall exercise the voting rights in any corporation or cooperative in which stock or membership is held by the Cooperative.

**ARTICLE 13  
SEAL**

The Corporate Seal of the Cooperative shall be in the form of a circle and shall have inscribed thereon the name of the Cooperative and the words "Corporate Seal, Texas".

**ARTICLE 14  
AMENDMENTS**

These Bylaws may be altered, amended or repealed by not less than the affirmative vote of two-thirds (2/3) of all the Board of Directors at any regular or special meeting.

**ARTICLE 15  
USE OF ASSUMED NAME**

The Cooperative may, by resolution of the Board of Directors adopted at a regular or special meeting of the Board of Directors resolve to operate under the assumed name of Comanche Electric Cooperative Association, Inc. and with the filing of Assumed Name Affidavit or Affidavits, as required by law, any acts done in such assumed name shall be the true and lawful act and deed of the Cooperative and shall be binding thereon.



## **ARTICLE 16 MISCELLANEOUS**

### **Section 16.1 GOVERNING LAW.**

These Bylaws must be governed by, and interpreted under, the laws of the State of Texas.

### **Section 16.2 PARTIAL INVALIDITY.**

When reasonably possible, every Bylaw article, section, subsection, paragraph, sentence, clause, or provision (collectively “Bylaw Provision”) must be interpreted in a manner by which the Bylaw Provision is valid. The invalidation of a Bylaw Provision by an Entity possessing proper jurisdiction and authority, which invalidation does not alter the fundamental rights, duties, and relationship between the Cooperative and Members, does not invalidate the remaining Bylaw Provisions.

### **Section 16.3 CUMULATIVE REMEDIES.**

The rights and remedies provided in these Bylaws are cumulative. The Cooperative or a Member asserting a right or remedy provided in these Bylaws does not preclude the Cooperative or Member from asserting other rights or remedies provided by these Bylaws.

### **Section 16.4 WAIVER.**

The failure of the Cooperative or a Member to assert a right or remedy provided in these Bylaws does not waive the right or remedy provided in these Bylaws.

## **STATEMENT OF NONDISCRIMINATION**

Comanche County Electric Cooperative is the recipient of Federal financial assistance from the Rural Utilities Service, an agency of the U.S. Department of Agriculture, and is subject to the provisions of Title VI of the Civil Rights Act of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, as amended, the Age Discrimination Act of 1975, as amended, and the rules and regulation of the U.S. Department of Agriculture which provide that no person in the United States on the basis of race, color, national origin, age, or handicap shall be excluded from participation in, admission or access to, denied the benefits of, or otherwise be subjected to discrimination under any of this organization’s programs or activities.

The person responsible for coordinating this organization’s non-discrimination compliance efforts is the Human Resource Manager. Any individual, or specific class of individuals, who feels that this organization has subjected them to discrimination may obtain further information about the statutes and regulations listed above from and/or file a written complaint with this organization; or the Secretary, U. S. Department of Agriculture, Washington, DC 20250; or the Administrator, Rural Utilities Service, Washington, DC 20250. Complaints must be filed within one hundred eighty (180) days after the alleged discrimination. Confidentiality will be maintained to the extent possible.









**Pete McDougal**

James “Pete” McDougal received both his undergraduate and graduate degree from Tarleton State University. He served as the Ag teacher at Comanche High School for 35 years, and has served on the State Board of Ag Teachers, Comanche Livestock Association, and as President of the Comanche Roping Club. Pete and his wife Connie have four children and six grandchildren.

**District #2**

**I cast my vote for**  
  
**Pete McDougal**

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**District #2**

**I cast my vote for**  
  
\_\_\_\_\_









**Monty Carlisle**

Monty and his wife Carla live on a ranch north of Mullin. In addition to ranching, Monty is a heavy equipment operator. He has served on Comanche Electric Cooperative's Board of Directors since 1996, representing District #4.

**District #4**

**I cast my vote for**

**Monty Carlisle**

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**District #4**

**I cast my vote for**

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**Comanche Electric Cooperative Association**  
**PO Box 729**  
**201 W Wrights Avenue**  
**Comanche Texas 76442**

**800-915-2533**

**[www.cecacoop.com](http://www.cecacoop.com)**  
**[www.facebook.com/cecacoop](https://www.facebook.com/cecacoop)**

**Corporate Office**  
**201 W Wrights Avenue**  
**Comanche Texas 76442**

**Open Mon-Fri**  
**7:30 AM-4:30 PM**

**Early Office**  
**1801 CR 338**  
**Early Tx 76802**

**Open Mon, Wed, Fri**  
**7:30 AM-1:00 PM**  
**2:00 PM-4:30 PM**

**Eastland Office**  
**1311 W Main**  
**Eastland Tx 76448**

**Open Tues, Thurs**  
**8:00 AM-4:00 PM**